Overview of the Session

- Assessment concept and principles
- Assessment types and purposes



Learning Outcomes of this Session

- Ability to select appropriate assessment approach connecting to taxonomy levels and purposes of assessment;
- Ability to design effective assessment system.

Assessment ?

- The process of obtaining information for decision
- The systematic process of collecting, analyzing and interpreting information to determine the extent to which learning outcomes have been achieved.
- Creating a basis for judgment on the performance of Student
- Measuring level of competence or Skill

Assessment...

• What ?

Qualifications that refer learning outcomes

• WHY?

Refers to the purposes

• How ?

Validity & reliability

Types of Assessment: Diagnostic

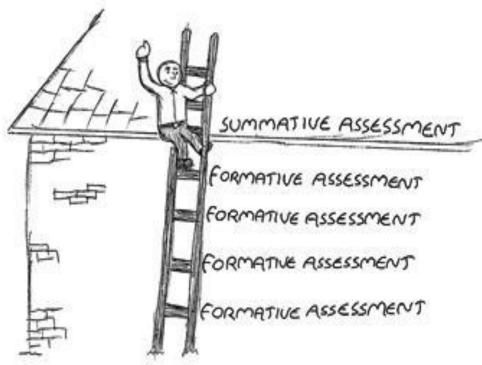
- Takes place before the instruction of learning outcomes or course
- Assessing the pre-requisite qualifications
- Identifying the strengths and weaknesses
- Identifying the level learning

Types of Assessment: Formative Assessment

- During the teaching-learning session.
- It is an ongoing process based on day to day performance of the students.
- It covers some areas of learning, which is very difficult to assess during summative assessment like team performance, leadership, ethical standard, attitude, commitment, patience, adaptability, and efforts made to resolve a particular problem or issue etc.
- Feedback to the students so that appropriate actions can be taken for further improvement.

Types of Assessment: Summative

- At the end of a particular course/semester.
- It judges the level of learning, knowledge and skills, which forms the basis of promotion to the next higher class or graduation.



Types of Assessment: Referenced Assessment

- Criteria-Referenced assessment: Student performance is compared with a predetermined learning outcomes or standard or benchmark.
- Norm-referenced assessment: Performance of a student is compared with the performance of other in the similar cases. Such assessment simply defines the relative position or standing of a student among a group of students.

Formative Vs. Summative Assessment

	Formative	Summative
When?	Before or during instruction	End of instruction
Purpose?	Guide the teacher in planning and improving instruction; help students improve learning	Let teachers and students know the level of accomplishment attained.

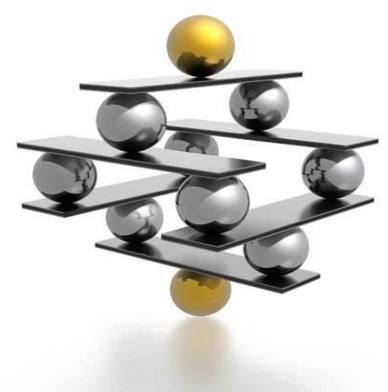
Assessment Tools/Instruments

Back to

- Written examination: Objective/Essay type /MCQ
- Open-book exam
- Oral defense/Exam
- Group activity/Project work (Individual/Group)
- Presentation/ Demonstration
- Simulation ----- Role play (Like TIMS)
- Case Analysis (WAC)/Assignment
- Practical exam
- Reflection paper/Report Writing

Principles of Assessment

The key principles of effective assessment and the common weaknesses of assessment systems are primarily concerned with...



...linkages between outcomes, the design of assessment tasks, criteria, marking procedures and feedback.

(Brown, 2001)

Traits Effective Assessment Systems

- Shared, achievable learning outcomes communicated to students
- Multiple measures/tools
- Organized feedback system
- Open sharing of data
- Dialogue with spirit of inquiry not culture of fear
- Changes resulting from assessment

Remember

- Your assessment is the last station of QA
- Your assessment is the assurance of quality to the external stakeholders
- Your assessment is critical for employability
- Your assessment is foundation of career building
- Your assessment will create the credibility of the program
- Your assessment will enhance the image of your institution
- Your dishonest, illogical or careless assessment does not prove your kindness or greatness.



- Be careful about assessment
- Be logical in assessment
- Be honest in assessment
- Be trustworthy to the community
- Be fair and ethical in assessment

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