

**Journal of Business Studies**  
Faculty of Business Studies  
University of Rajshahi  
Bangladesh

**Instruction for Contributors**

1. Manuscripts of research articles to be written in English only - should be sent in triplicate to the Editor. Editorial Board, The Journal of Business Studies, Office of the Dean, Faculty of Business, Rajshahi University, Rajshahi 6205
2. Manuscripts would be accepted for consideration on the understanding that they are original contribution to the existing knowledge on business, unpublished and not under consideration for publication elsewhere.
3. As far as possible all articles should be organized into the following sections: (i) Introduction (including motivation) (ii) Literature review (including research gap) (iii) Research methodology (iv) Empirical findings (v) Conclusions (including policy implications) and (vii) Conclusions. Sub-sections should carry clear and distinct sub-headings.
4. The first page of the manuscript should contain the title of the paper, the name (s) of authors (s) and a footnote giving the current affiliation of authors (s). Each article will be prefaced by an abstract containing no more than 120 words.
5. All manuscripts should be double-spaced. Margins should be one inch (2.5cm) at the top, bottom, and sides of the page. Articles should not be more than 3,000 words in length (excluding references and appendices).
6. Tables for the main text and each of its appendices should be numbered serially and separately.
7. References in the text should be cited by the surname of the author (s) followed by the year of publication, e.g. (Hossain, 1994). At the end of the article there should be a reference list in an alphabetical order as follows:

**Books**

Islam, K.A. (2001), *Human Resource Management*, Ahsamia Books, Dhaka.

**Journal Articles**

Ali, M.O. (1996), "Motivating employee through work Redesigning" *Business Review*, Business Administration Discipline, Khulna University, Vol. 2, NO. 1, pp. 35-41.

**Chapters in Edited Books**

Reece, D.J. (1987) "Capturing Value From Technological Innovation. Integration, Strategic Partnering and Licensing Decisions" in R.B. Guile and H. Brooks (eds) *Technology and Global Industry: Companies and Nations in the World Economy*, Washington DC: National Academy Press, pp. 19-38.

**Dissertations**

Sal, J.E. (1992) "Shared Management Joint Ventures: Their Developmental Patterns, Challenges and Possibilities", *Unpublished Ph.D. Dissertation*, Sloan School of Management, Massachusetts Institute of Technology, Cambridge, MA.

**Online Documents**

Van de Vliert, E. (2002) "Thermoclimate, Culture, and Poverty as Country-level Roots of Workers' Wages", [www.document] <http://www.jibs.net>

**Online Journal Articles**

Van de Vliert, E. (2002) "Thermoclimate, Culture, and Poverty as Country-level Roots of Workers' Wages", *Journal of International Business Studies*, doi; 10.1057/palgrave.jibs.8400007.

8. Manuscripts, which do not confirm to these guidelines, will not be considered for publication.